

SETTLEMENT AGREEMENT AND RELEASE IN FULL

This Settlement Agreement and Release in Full ("Agreement") is made and entered into between Ian Oldaker ("Oldaker") and the Alamo Complex Management ("ACM") and provides as follows:

1. Capacities to Execute. Oldaker, in his individual capacity, and ACM, in its corporate capacity execute this Agreement on their respective behalf, as a result of any and all claims which could have been asserted against one another arising out of Oldaker's employment with ACM.

2. Mutual Release of All Claims. For and in consideration of Oldaker's agreement to tender the amount of \$1,661.41, as reimbursement for certain expense report items questioned by ACM in February 2017, the receipt of said monies which is hereby acknowledged by ACM, said account being paid in full, and also in consideration of the mutual covenants and releases contained herein (hereinafter referred to as "consideration"), Oldaker and ACM have this day and do by these present, hereby fully, forever, and completely RELEASE, ACQUIT, AND DISCHARGE each other, all related individuals, entities, predecessors and successors in interest, and all past, present or future board members, officers, directors, representatives, agents, employees, and attorneys along with their heirs, executors, successors and assigns, and all persons and entities in privity with them or any one of them, of and from any and all liabilities, actions, causes of action, claims, demands, or suits, present or future, vested or contingent, known or unknown, of any kind or character, at common law, statutory, or otherwise, whether federal, state, or local law, regulation, or ordinance, whether sounding in tort or in contract.

This release is not intended to waive rights or claims, if any, that arise after the Effective Date of this Agreement. Further, nothing contained in this Paragraph 2 shall be construed as a release, discharge, or waiver by any party of any claim, demand, or dispute arising out of any alleged breach of this Agreement or any individual term, condition, or provision hereof.

3. Mutual Covenant Not to Sue. Oldaker and ACM agree that they will not ever sue each other or any of the persons or entities hereby released by in Paragraph 2 for any cause of action herein released or cause any person or entity claiming by, through, under, or on behalf of Oldaker or ACM to do so as to any cause of action herein released.

4. Mutual Confidentiality. It is further agreed that in acceptance of the aforementioned consideration, Oldaker and ACM understand and agree that all negotiations pertaining to and leading up to this settlement, the existence of this Agreement, all terms and conditions of this Agreement, and the amount of settlement of this matter are privileged and confidential communications and shall be kept strictly confidential and shall not be disseminated or released or permitted or caused to be disseminated or released by publication of any sort, in any manner or means, unless otherwise required by law.

5. Mutual Non Admission of Liability or Wrongdoing. It is agreed by the parties that the aforementioned consideration set forth in Paragraph 2 hereunder is not to be construed as an admission of any liability whatsoever by either Oldaker or ACM and no alleged past or

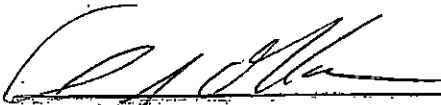
present wrongdoing on the part of either party shall be implied or inferred by such payment or settlement.

6. Governing Law. Any claim, lawsuit, or other action regarding the validity, construction, interpretation, and administration of the Agreement, shall be controlled and governed by federal law, where applicable, or by the substantive laws of the State of Texas, with venue in the federal courts, if applicable, or state courts of Bexar County in San Antonio, Texas.

7. Severability: In the event that one or more of the provisions, or portions thereof, of this Agreement is determined to be illegal or unenforceable, the remainder of the Agreement shall not be affected thereby and each remaining provision, or portions thereof, shall continue to be valid and effective and shall be enforceable to the fullest extent permitted by law.

8. Entire Agreement. Each party agrees that this Agreement constitutes the entire agreement, covenant, and consideration between the parties. Neither party relies upon any other consideration, covenant, promise, or agreement not contained in this Agreement for the covenants made in this document. This Agreement substitutes, in full, for any and all prior and contemporaneous agreements or understandings, written or oral, between the parties relating to the subject matter of this Agreement. Each party understands that this Agreement cannot be modified unless the modification is in writing and signed by both Oldaker and ACM.

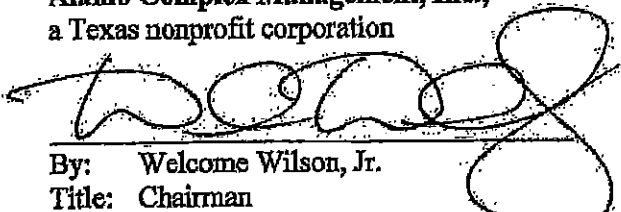
WITNESS OUR HANDS in multiple originals on the date reflected by our signatures.



Ian Oldaker

March 17, 2017
Date

Alamo Complex Management, Inc.,
a Texas nonprofit corporation



By: Welcome Wilson, Jr.
Title: Chairman

March 17, 2017
Date